# 🔀 Done Desk

# Boost Your Bottom Line: Unlocking Maximum Dental Employee ROI



#### **FREE COACHING+GUIDE**

Explore essential strategies to maximize your return on investment (ROI) when it comes to hiring for your dental practice.

## with Cary Smith

**CEO & Chief of Dental Success** 



**Define Training Objectives:** 

Identify the specific training needs and goals for your dental practice.

Conduct a thorough assessment of your dental practice to determine areas where training is needed. Consider factors such as new employee onboarding, compliance training (e.g., OSHA, HIPAA), clinical procedures, practice management, and customer service.

Set Clear Goals: Define specific learning objectives for each training area based on identified needs. These goals should be measurable and aligned with the overall objectives of your practice, such as improving patient care, enhancing operational efficiency, or increasing revenue.



Choosing the Right LMS Platform:

- Exploring an LMS platform designed for dental practices, is a must.
- Done Desk's LMS platform was built to align with your practice's existing technology infrastructure and workflows.
- We provide pre-built training programs designed for the needs of your dental practice starting day one. Done Desk LMS in conjunction with Done Desk's Tasks and Done Desk's DocHub captures, illustrates, and develops employee performance, skills, and behaviors.

Book a demo for more on how we work!



**Developing Training Content:** 

Identify Content Sources: Gather your existing training materials, such as manuals, SOPs (Standard Operating Procedures), and videos, that can be uploaded your LMS.

Design interactive and engaging training materials using multimedia elements such as creating a Done Desk video course with a quiz.

Think about incorporating real-life scenarios to make the training relevant and practical for your employees.



Implementing Your Training Programs:

Plan Your Rollout Strategy:

Developing your rollout strategy for implementing training programs in your LMS is very important.

Start by assigning foundational training modules— like Done Desk's built-in OSHA, HIPAA, and annual CE lineup— then gradually introduce more advanced topics based on employee skill levels and job roles as you connect your custom training.



Monitoring Progress and Performance:

Track Learner Progress by utilize Done Desk's reporting and analytics feature to track learner progress and performance.

Use this to Identify Areas for Improvement. Analyze training data to identify areas where additional support or resources may be needed.

Look for trends or patterns in learner performance and feedback to inform continuous improvement efforts!



**Ensuring Regulatory Compliance:** 

Stay up-to-date with relevant regulatory requirements for your dental practices, such as OSHA, HIPAA, and state board rules using Done Desk's course library of cantent made for you!

Use Done Desk's LMS>CertificateHub to automatically document employee completion of mandatory compliance training courses.

Generate reports and certificates of completion to demonstrate compliance during audits or inspections!



#### Assess Return on Investment (ROI):

Implementing a Dental Learning Management System (LMS) with pre-built content can significantly enhance the ROI of your training initiatives.

Pre-built content, such as ready-made training modules, videos, and interactive materials, allows for rapid deployment of training programs without the need for extensive content development time and resources.

This streamlined approach not only accelerates the implementation process but also reduces upfront costs associated with content creation.

Demo Done Desk's LMS today! Explore our pre-built training library and talk to an expert on what LMS content strategy is right for you!

www.donedesk.com/demo